

CITY PROPOSAL – SAFETY

Proposed Language:

- 11.1 The City shall provide a reasonably safe and healthy working environment in accordance with applicable Local, State and Federal laws and regulations. The Union agrees that where safety devices or protective equipment is required or furnished, its use shall be mandatory.
- 11.2 Any employee who believes a violation exists may request that the City make a determination as to the safeness of the work assignment and further, be protected under the Cal/OSHA regulations, including but not limited to Labor Code Section 6311.

This language is intended to replace the language in Article 11 of the OE#3 Memorandum of Agreement